

OECHSLER AG

Matthias-Oechsler-Strasse 9 | 91522 Ansbach | GERMANY Phone: +49 (0) 981 1807-0 | Fax: +49 (0) 981 1807-222 e-Mail: info@oechsler.com | www.oechsler.com

OECHSLER AG | Postfach 16 51 | D-91507 Ansbach

Einkauf

Phone: +49 (0) 981 1807-5485 | Fax: +49 (0) 981 1807-236

e-Mail: d.handwerk@oechsler.com

To:

All Suppliers

Conflict Minerals Reporting

On August 22, 2012, the U.S. Securities and Exchange Commission ("SEC") adopted final rules to implement reporting and disclosure requirements related to "conflict minerals," as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require manufacturers who file certain reports with the SEC to disclose whether products they manufacture or contract to manufacture contain "conflict minerals " that are "necessary to the functionality or production" of those products that finance or benefit armed groups that perpetrate human rights abuses in the Democratic Republic of the Congo or an adjoining country.

"Conflict minerals" refers to gold, tin, tantalum, and tungsten, and the derivatives of cassiterite, columbite-tantalite, wolframite, regardless of where they are sourced, processes or sold. The U.S. Secretary of State may designate other minerals in future.

To ensure compliance with these requirements, to our mutual customers and its subsidiaries, OECHSLER AG must request information regarding the use of conflict minerals from its suppliers, who, in turn, must solicit that information from the next tier of suppliers, continuing down the supply chain. Target is set for OECHSLER AG to be get rid of any material which is considered as conflicted from 2015 onwards. Therefore, OECHSLER AG has been working closely with the Automotive Industry Action Group (AIAG) to ensure consistency in tools used to establish this process.

Dieter Handwerk

Vice President Purchasing Globa